



INTERNATIONAL CAMPAIGN

*for* **TIBET**



ANNUAL REPORT  
2005

## MISSION STATEMENT

The International Campaign for Tibet works to promote human rights and democratic freedoms for the people of Tibet.

### The International Campaign for Tibet:

- monitors and reports on human rights, environmental and socioeconomic conditions in Tibet;
- advocates for Tibetans imprisoned for their political or religious beliefs;
- works with governments to develop policies and programs to help Tibetans;
- secures humanitarian and development assistance for Tibetans;
- mobilizes individuals and the international community to take action on behalf of Tibetans; and
- promotes self-determination for the Tibetan people through negotiations between the Chinese government and the Dalai Lama.

Founded in 1988, ICT is a non-profit membership organization with offices in Washington, DC, Amsterdam and Berlin.



*The Dalai Lama being greeted by ICT Executive Director, Mary Beth Markey, at his public talk, 'Global Peace Through Compassion', at the MCI Center in Washington, DC on November 13. The Dalai Lama's high-profile visit to Washington, DC, co-hosted by ICT, incorporated a substantive meeting with US President Bush and Secretary of State Condoleezza Rice, meetings with senior officials at the State Department and with key Congressional leaders, participation in a conference with scientists and contemplatives, and a major address to the Society for Neuro-science.*



*Cover Photo:*  
*Entrance of the Jokhang Temple in Lhasa*  
© Kent Meireis



Photo: Arie Wapenaar

*Lodi Gyari, Special Envoy to His Holiness the Dalai Lama, and Richard Gere, ICT Chair, lay a wreath on March 12 at a war memorial for Dutch resistance veterans.*

## *Message from the Chairman*

In our work at the International Campaign for Tibet, we have been blessed with the help and support of many friends in the U.S. and around the world. While the Tibetan cause is fundamentally political in nature, it is also a radical movement of the heart. Many of us have a heart connection to Tibet. We are engaged in nothing less than a struggle for the survival of an ancient and precious wisdom civilization. We know that we cannot stand by and allow human rights abuses, environmental destruction, and the suppression of the Tibetan religion and culture continue unchallenged. A society that locks up and tortures its wisest and most creative people is doomed to failure.

As Chairman of ICT, I reach out to policy and opinion makers to impress upon them the gravity of the situation in Tibet and to call attention to the tremendous opportunities that exist to make a real difference in the lives of Tibetans. Under the exemplary leadership of Lodi Gyari, Executive Chair of the ICT Board of Directors, and the ICT staff leadership team, the Tibetan cause has gained legitimacy in the eyes of the world. ICT has produced tangible results--from freeing political prisoners and securing millions of dollars in humanitarian and development aid, to opening the doors of government in capitals around the world

for His Holiness the Dalai Lama. The leadership team's dedication, creativity, and integrity have served the organization and its goals well.

Yet, this movement is not only about Tibet. It is about something larger--it is about ethics and principles of who we are as a nation and a people. It is also about how we affect and interconnect with Chinese and, of course, with Tibetans. In 2005, ICT was a voice of conscience in the United States and Europe to promote human rights for Tibetans and for Chinese and others. I am very pleased with what we achieved together in 2005. Ours is a long-term struggle but we are assembling the building blocks for change now. In the process, we are improving the lives of hundreds of thousands of Tibetans.

Thank you for your continued support and your heart connection to this cause.

Richard Gere  
*Chairman,*  
*ICT Board of Directors*



*John Ackerly,  
President of the  
International  
Campaign  
for Tibet.*



### *Message from the President*



As I reflect on 2005, I am moved by the peaceful protests of monks at Drepung monastery near Lhasa, the plight of political prisoners, including Bangri Chogtrul Rinpoche who is serving a life sentence for “splittism” and Tibetans who now use the Internet to speak out despite the watchful eyes of government censors.

ICT creates opportunities for individuals, governments and institutions to support the Tibetan people in the areas of human rights, humanitarian aid, refugee protection, and religious freedom. We also dedicate considerable resources to furthering His Holiness the Dalai Lama’s work for a peaceful solution for Tibet and the socio-economic betterment of Tibetans.

In 2005, we teamed up with extraordinary individuals such as Vaclav Havel and Elie Wiesel whose unflinching dedication to human freedoms epitomizes the struggle of peoples against oppression.

As a member of ICT, you are part of a community that is working for political, social and economic justice. Together, as a community, we have achieved remarkable things. I look forward to continuing that tradition.

John Ackerly  
*President*

## WORKING WITH GOVERNMENTS

Working with governments to secure support for Tibetan policies and programs was central to ICT's successes in 2005. Around the world, ICT assisted with meetings between His Holiness the Dalai Lama, his representatives, and members of the Tibetan exile government with world leaders, including heads of state, parliamentarians and policymakers. Through regular contact and special briefings, ICT provided background, news and analysis on Tibetan issues, and looked for every opportunity to advance programs that provide direct benefit to Tibetans and to further progress in the dialogue process between Chinese officials and the Dalai Lama's envoys.

Photo: DIIR/CTA



*Special Envoy Kasur Lodi Gyari, Envoy Kel-sang Gyaltzen and Senior Assistant Sonam N. Dagpo meeting Executive Vice Minister Zhu Weiqun of the United Front Work Department of the Chinese Communist Party, Sithar, head of the Second Bureau in the United Front, and others.*

In 2005, ICT staff, Board and members were responsible for these key advances:

- Secured government funding for programs providing humanitarian assistance, scholarships, support for democratic institutions and human rights for Tibetan refugees, cultural and educational exchange and economic development opportunities for Tibetans inside Tibet.
- Facilitated the White House meeting between President Bush and the Dalai Lama, just prior to the President's trip to Beijing where he raised Tibet with the Chinese President.
- Thousands of ICT members contacted their Senators in support of a bill to award the Congressional Gold Medal to the Dalai Lama, resulting in a sufficient number of Senate sponsors to support passage. (In 2006, ICT members began working on House members.)
- Supported efforts to write and pass a resolution in the City Council of the District of Columbia to welcome the Dalai Lama and declare November 10, 2005 as "His Holiness the XIV Dalai Lama of Tibet Day" in Washington, DC.



*Palden Gyatso, pictured in a promotional poster for the United Nations International Day of Human Rights*



*A Tibetan at the Tibetan Refugee Reception Center clinic displays their frost-bitten toes after the trek across the Himalayas.*

## ENGAGING THE UNITED NATIONS

In 2005, ICT's Washington and Amsterdam offices effectively engaged UN bodies and senior officials:

- Provided expertise and materials that led to the UN Commission on the Rights of the Child to call on China to provide verification of the well-being of Gendun Choekyi Nyima, Tibet's Panchen Lama.
- ICT's meetings, briefings and submissions, helped lead the UN Special Rapporteur on Torture to conclude that the practice of torture is widespread and that "there remain significant and serious concerns as to the use of the death penalty for wide ranging and vaguely defined offences, and the continued targeting and mistreatment of Tibetans."

## PROTECTING AND ASSISTING REFUGEES

ICT plays an important role in gathering and disbursing timely information about the perilous journey into exile from Tibet onward to India and the increasingly changeable climate for Tibetan refugees in Nepal. In 2005, ICT expanded its field team and its outreach to the office of the UN High Commissioner for Refugees (UNHCR), concerned embassies and the Tibetan community in Kathmandu.

In 2005, ICT:

- Released *Dangerous Crossing: Conditions Impacting the Flight of Tibetan Refugees* documenting the dangers for Tibetan refugees during the calendar year 2004.
- Facilitated discussions among interested parties in the transition in management of the Tibetan Refugee Reception Center from the Tibetan Refugee Welfare Office to the Lutheran World Federation.
- Provided supporting information in advance of the President's 2006 Refugee Admissions Program proposal to Congress, which included a proposal to resettle certain Tibetans from Nepal in the United States.



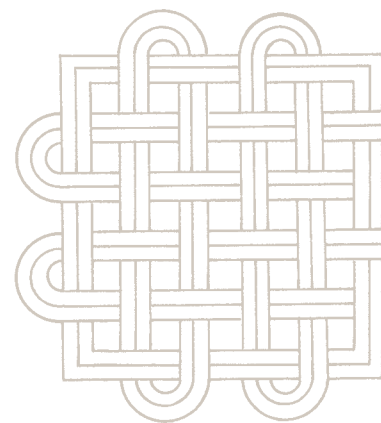
*A nomad resettlement area in Darlag county in Huangnan (Chinese: Malho) Tibetan Autonomous Prefecture, Qinghai province China has a policy of settling herders, saying that it aims to improve the economic viability of animal husbandry, but the unspoken agenda clearly involves greater administrative control.*

## PROMOTING RELIGIOUS FREEDOM

Political campaigns against religion in Tibet continued throughout 2005 and included a crackdown by Chinese police at Drepung monastery near Lhasa following a peaceful protest by monks.

In 2005, ICT:

- Briefed and provided hard evidence to governments, and institutions, such as the US Ambassador at Large for International Religious Freedom and the U.S. Commission on International Religious Freedom, and the media, and worked in interfaith coalitions to advance understanding of religious oppression in Tibet.
- Advocated for the release of all monks and nuns who were imprisoned for political reasons.
- Helped rehabilitate monks and nuns who have been released from prison, including Ngawang Sangdrol, and Phuntsog Nyidron, who needed medical and dental care after arriving in the US.





*The Dalai Lama addresses the European Union Parliament.*



*Vaclav Havel accepts the Light of Truth from His Holiness the Dalai Lama during the Light of Truth Awards Ceremony, held in Berlin, Germany on June 16, 2005.*

## BUILDING SUPPORT IN EUROPE

ICT offices in Europe expanded in 2005 and there are now 5 fulltime staff in Amsterdam and four full-time staff in Berlin, and plans have been developed for a new office in Brussels. Popular support for Tibet remains very high in Europe, evidenced by an active membership base in the Netherlands of more than 30,000 people. Highlights in 2005 include:

- Increased work at the European Union in Brussels where the addition of 10 new members continued to bring new opportunities to broaden political support for Tibet within the EU.
- Successfully supported the EU arms embargo against China, through extensive lobbying targeting the British EU Presidency, and other EU member states.
- Collaboration with the European Parliament's Intergroup for Tibet, and the Tibet Intergroup of the German Bundestag.
- Organized a human rights tour of Poland, Hungary and the Czech Republic by former political prisoner, Ngawang Sangdrol, who had been released into ICT's care in 2003.
- Hosted a delegation of parliamentarians from the Assembly of Tibetan People's Deputies (Tibetan government in exile) in meetings with government officials in various European capitals.
- Presented the Light of Truth Award to Vaclav Havel, former President of the Czech Republic; Count Otto von Graff Lambsdorff, Chairman of the Friedrich-Naumann-Foundation; and Irmtraud Wäger, German humanitarian.





*ICT-Europe Executive Director Tsering Jampa, with officials from the Tibetan Government in Exile at the World Parliamentarians Convention on Tibet, held in Edinburgh, Scotland from November 18 - 19, 2005.*

## REACHING OUT TO CHINESE COMMUNITIES

ICT's Chinese Outreach Program continued to build awareness of Tibetan issues among Chinese, to collaborate with Chinese to stop human rights abuses and promote civil society and democratic institutions in China and Tibet, and to build support for a peaceful resolution for Tibet.

In 2005, ICT:

- Organized meetings between the Dalai Lama and select groups of Chinese, including Chinese scholars associated with think tanks and universities in the United States and who specialize in Chinese politics and law.
- Published a quarterly Chinese language newsletter, *Liaowang Xizang*, that is distributed to Chinese academics, activists and officials around the world.
- Hosted a popular Chinese-language website.
- Sent mass e-mails into China and encouraged popular debate on websites in China.





*Participants in ICT's fifth Tibetan Youth Leadership Conference, held in Amsterdam, Netherlands from December 8 until December 13, 2005.*



*Recently arrived refugee children.*

## EMPOWERING TIBETANS

ICT partners with current and future Tibetan leaders through numerous programs and initiatives such as the Light of Truth Essay Contest, Tibetan Youth Leadership Program and the Rowell Fund for Tibet.

- **Essay Contest:** The 2005 contest invited contributions on Chinese laws and regulations on religion, language, education and their impact on Tibetans in and outside of the Tibet Autonomous Region.
- **TYLP:** ICT-Europe held the 2005 Tibetan Youth Leadership Program in Brussels. Nine young Tibetans from the UK, Belgium, Hungary, Spain and Sweden participated in five days of discussions and workshops.
- **The Rowell Fund for Tibet:** The Fund awarded more than \$50,000 to 13 projects in India, Tibet, Nepal, the US and elsewhere. The Advisory Board consists of John Ackerly, Conrad Anker, Justin Black, David Breashears, Jimmy Chin, Bob and Beth Cushman, John Jancik and Terri Baker, Bob Palais, Tony Rowell and Ray and Nicole Rowell Ryan. ICT and the Advisors raised the funds through a benefit climb up the 13,770 foot Grand Teton in Wyoming.

In 2005, projects supported by the Rowell Fund included:

- Gaden Tashi, U.K. \$5,000 to publish “The Memoirs of Yulo Dawa Tsering” a prominent monk who endured imprisonment and torture in the 1980s and 90s.
- Tsering Yangkey, Tesi Environmental Awareness Movement, India. \$4,800 to promote ecological consciousness through empowerment and leadership training.
- Chakmo Tso, US-India. \$2,365 to translate and publish the works in Tibetan of Wooser, a prominent and daring Tibetan woman writer based in Beijing.
- Lobsang Sherab, India. \$4,650 to publish a book on the history of Chamdo, Kham.
- Lungrik Gyal, India. \$3,674 to publish a journalism handbook that will serve as a style manual for aspiring Tibetan journalists.
- Sangay Tashi, The Tibetan Children’s Education Center, India. \$4,971 for a newly founded educational organization that publishes the “The Tibetan Children’s Treasure.”
- Tenzin Yangkye, Nepal. \$2,600 for a project to assist health and welfare of new Tibetan arrivals by providing TB vaccine and other services.
- Kapthu Gyal, Tibetan Writers Abroad P.E.N Centre. India. \$2,384 to publish a Tibetan language monthly publication, operated by recent arrivals from Tibet.



Photo: Sonam Zeksang/ICT

*2005 Light of Truth Award winners Elie Wiesel, a world-renowned author, political activist, and recipient of the Nobel Peace Prize in 1986; Carl Gershman, President of the National Endowment for Democracy, and Lowell Thomas, Jr., among the first Westerners to visit Tibet in the last century, with the Dalai Lama at the ceremony hosted by ICT in Washington, DC.*



## MEMBERS IN ACTION

- ICT members showed their strong commitment to freeing Tibetan political prisoners through thousands of actions taken in support of Tenzin Delek Rinpoche, Bangri Chogtrul Rinpoche and Phunstog Nyidron throughout the year. (Phuntsog Nyidron was released into the care of ICT on March 15, 2006.)
- On the 10th anniversary year of the Panchen Lama's abduction by Chinese authorities, ICT members sent thousands of letters, e-mails and faxes to the UN Committee for the Rights of the Child, supporting a coordinated ICT effort targeting the Committee.
- Canadian company Bombardier was inundated with phone calls, faxes and email messages from ICT members concerned about the company supplying China with railway cars for the controversial Lhasa-Golmud railway project.
- In 2005, ICT's website ([www.savetibet.org](http://www.savetibet.org)) had 15 million hits from more than 130 countries, a substantial jump from 2004. Website redesign will be completed in 2006.



Photo: Sonam Zeksang/ICT

*The Dalai Lama with students at the Booker T. Washington Public Charter School during his November 2005 visit to Washington, DC.*



*ICT's website, [www.savetibet.org](http://www.savetibet.org) is designed to be a one-stop resource center to learn about what's new in Tibet, what the Dalai Lama is doing, and ways to take action on behalf of Tibetans.*



## COMMUNICATIONS

- ICT's work received unprecedented media attention during 2005 by the *BBC*, *The Washington Post*, *The Washington Times*, *The Guardian*, *The Times* and *The Independent* in the UK, every major news agency (including Reuters, Associated Press and Agence France-Presse), and other newspapers throughout Europe, the Middle East, Hong Kong and Taiwan.
- ICT's Executive Chair, Lodi Gyari, appeared before the National Press Club in Washington to present an update on the progress of the Sino-Tibetan dialogue.
- ICT was quoted in virtually every report by international journalists invited by the Chinese government to tour Tibet in 2005, based on ICT briefings with individual journalists on the situation inside Tibet throughout the year.
- Produced several reports, including on non-violent resistance in contemporary Tibet, which presented new writing on Tibet by well-known correspondents as well as the award-winning Chinese writer Ma Jian.



*Cover of the ICT publication 'Incomparable Warriors: Non-violent resistance in contemporary Tibet', published in March 2005.*



## CAMPAIGN FOR THE FUTURE OF TIBET

Just two years ago, ICT had the extraordinary opportunity to acquire a small building in Washington, DC. Our vision was to build a permanent, visible symbol of Tibet in the U.S. Capitol which would serve as a cultural and diplomatic center for Tibetans and as the ICT headquarters.

In November, 2005, we were honored to welcome His Holiness the Dalai Lama to this new center. The space houses a library, a gallery, public meeting space, and an outdoor terrace area built with Tibetan architectural details. From our rooftop fly hundreds of Tibetan prayer flags, a beautiful symbol of Tibetan culture in downtown DC.

ICT also began seeking partners for the *Campaign for the Future of Tibet* in 2005, a special campaign to raise \$3 million for the new center and for key new and expanded programs. We are sincerely grateful to these founding investors for their long-term commitment to ICT and to the Tibetan people:



### LEADERSHIP COUNCIL:

Anand Algienne Amrita  
Richard C. Blum  
Sacharuna Foundation  
(in memory of Michael Currier)  
Richard Gere/Gere Foundation  
Karin Griscom  
Curt and Alice Jones  
Melissa Mathison  
Stephanie Odegard

### FOUNDING PARTNERS

Anonymous (3)  
William and Frances Ackerly  
Terre Blair and Marvin Hamlich  
David and Laurie Bonderman  
Reed Brody  
Helen Colby  
Ann Connors  
Michelle De Cou-Landberg  
Lodi Gyari  
Geshe Tsultim Gyeltsen  
Mark Handelman  
ICT Europe  
Bette Bao Lord  
Joel McCleary

Ron Moore  
Mountain Light Photography  
Keith and Alexandra Pitts  
Mark Rovner  
Jean H. Rutherford  
Steve and Nina Schroeder  
Fred Segal  
Gare Smith and Serena Wilson  
Grace Spring  
Bernard Stoltz  
William C. Triplett, III  
Joe and Kathleen Wood  
Adam Yauch



## MANDALA SOCIETY

The Mandala Society is a special group of thoughtful, committed supporters of the International Campaign for Tibet. By making a gift of a portion of their estates to ICT, they choose to make a real difference for Tibetans long into the future. Their gifts to ICT ensure that ICT will remain strong and able to help Tibetans by having resources to promote a peaceful resolution for Tibet and for programs that provide direct benefits to Tibetans, year in and year out. In the event that a solution is achieved, ICT will help rebuild Tibet, including acting as a critical link to development and funding agencies.

The following donors have included ICT in their estate plans and are members of The Mandala Society:

Diana Abrashkin

John Ackerly

Johann G. Albrecht

Joan Barbour

Anne Baron

Susie Blakey

Alexis Bouteneff, M.D.

Grace Brady

David Breashears

Dr. Albert Crum

Janalee Denny

Kathy Duvall

Joel Gysan

Joyce and Steve Haydock

James Hopkins

Thomas Lundstrom

Gillian Marshall

Sarah McLean and Keith Copenhaver

Dr. Ruth Matilde Mesavage

Tania Makshanoff Miley

Larry Morrow

Dr. Ken Paulin

Barbara Schuck

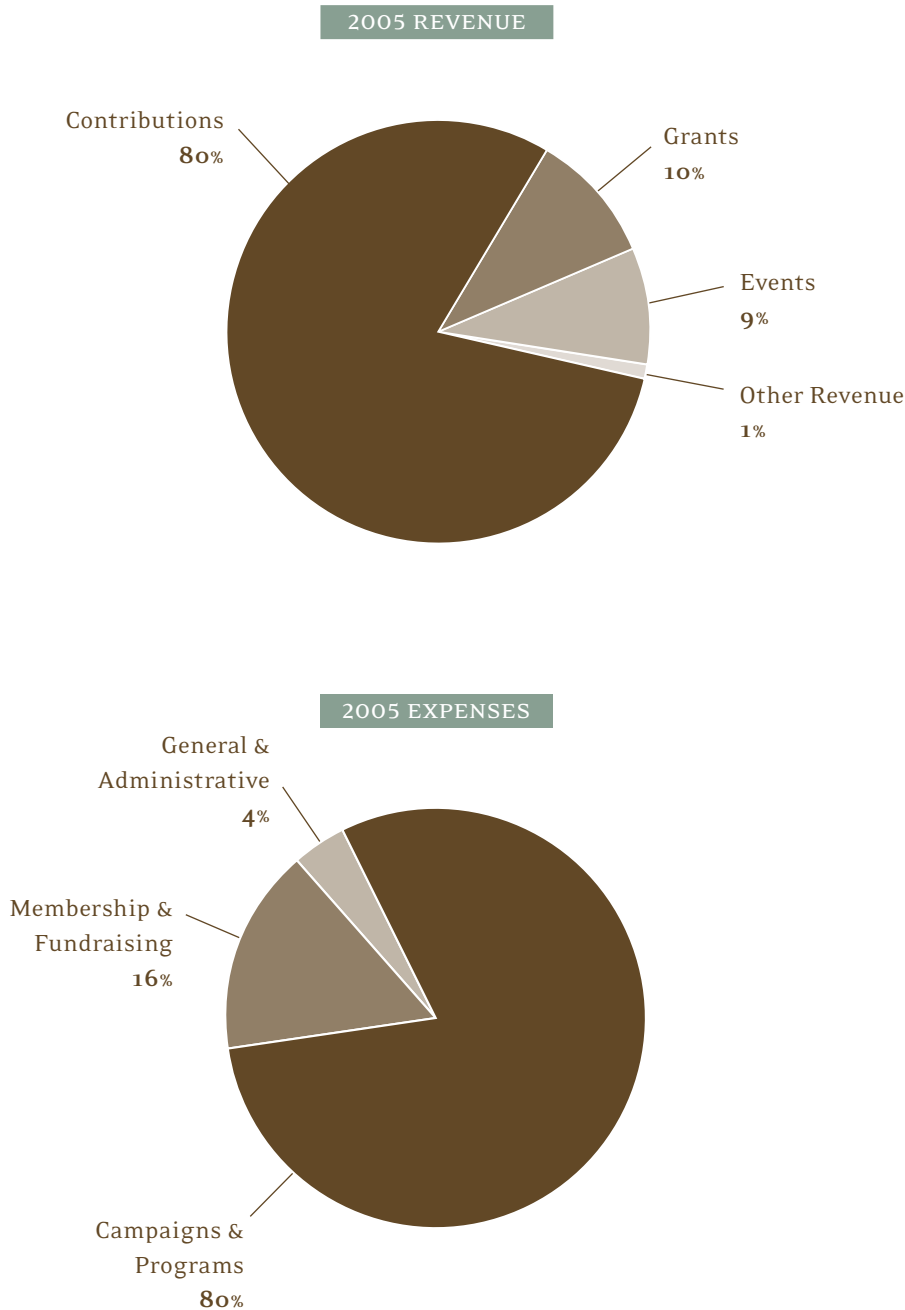
Iona Storey

Beth Wampler

John S. Wolfson

FINANCIAL CONDITION

In 2005, ICT’s financial condition remained stable with both ICT’s income and expenses growing at a healthy rate. Contributions from ICT’s members and supporters made up 80% of ICT’s income. Within ICT’s budget, 80% was spent directly on programs and 20% was used for administration, membership and fundraising expenses.





## STATEMENT OF FINANCIAL POSITION

Year ended December 31, 2005

### ASSETS

#### CURRENT ASSETS

Cash and cash equivalents	\$1,105,671
Accounts receivable	21,267
Contributions receivable	-
Grant receivable	18,000
Prepaid expenses	96,824
<b>Total current assets</b>	<b>1,241,762</b>

#### PROPERTY AND EQUIPMENT

Land	620,568
Building	2,573,400
Furniture and equipment	206,922
Less accumulated depreciation	(163,220)
<b>Total property and equipment</b>	<b>3,237,670</b>

#### OTHER ASSETS

Investments	344,318
Deposit	580
<b>Total other assets</b>	<b>344,898</b>

#### TOTAL ASSETS

**\$4,824,330**

### LIABILITIES AND NET ASSETS

#### CURRENT LIABILITIES

Accounts payable and accrued expenses	\$324,679
Deferred income	375
<b>Total current liabilities</b>	<b>325,054</b>

#### LONG-TERM LIABILITIES

Note Payable	850,000
<b>Total long-term liabilities</b>	<b>850,000</b>
<b>Total liabilities</b>	<b>1,175,054</b>

#### NET ASSETS

Unrestricted net assets	3,573,026
Temporarily restricted net assets	76,250
<b>Total net assets</b>	<b>3,649,276</b>

#### TOTAL LIABILITIES AND NET ASSETS

**\$4,824,330**

## STATEMENT OF ACTIVITIES

Year ended December 31, 2005

### REVENUE

Contributions	\$4,024,441
Grants	363,851
Legacies and bequests	42,603
Foundations	125,940
Board of Directors contributions	56,650
Gain/ (loss) on investments	(7,089)
Other income	31,707
Sales	23,987
Events	476,605
Net assets released from restrictions:	
Satisfaction of program restrictions	-
<b>TOTAL REVENUE</b>	<b>\$5,138,695</b>

### EXPENSES

<b>PROGRAMS</b>	
Special programs	\$903,818
Campaigns	838,266
Education and awareness	597,571
Communication	352,654
Government relations	277,761
Capacity building	249,923
Chinese outreach	149,571
Refugees	99,655
International operations	89,551
Tibetan empowerment	62,471
Environmental/development	20,282
<b>Total programs</b>	<b>3,641,523</b>
<b>SUPPORTING SERVICES</b>	
Fundraising	704,617
General and administrative	178,070
<b>Total supporting services</b>	<b>882,687</b>
<b>TOTAL EXPENSES</b>	<b>4,524,210</b>
<b>CHANGE IN NET ASSETS</b>	<b>614,485</b>
<b>NET ASSETS, BEGINNING OF YEAR</b>	<b>3,034,791</b>
<b>NET ASSETS, END OF YEAR</b>	<b>\$3,649,276</b>

## BOARD OF DIRECTORS

Reed Brody  
Richard Gere, *Chairman*  
Lodi Gyari, *Executive Chairman*  
Venerable Geshe Tsultim Gyeltsen  
Marvin Hamlish  
Mark Handelman  
Betty Bao Lord  
Melissa Mathison  
Joel McCleary  
Keith Pitts  
Mark Rovner  
Steve Schroeder  
Gare Smith  
Grace Spring  
Erica Stone  
Julia Taft  
Adam Yauch

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David Breashears, *Co-Chair*  
Alex Butler  
Victor Chan  
Lia Diskin  
Blake Kerr  
Nancy Nash  
Lobsang Tenzin Negi  
Abdullah Ommidvar  
Ali Renyolds  
Gelek Rinpoche  
Thubten Samdup  
Geshe Sopha  
Robert Thurman  
Sonam Wangdu  
Harry Wu, *Co-Chair*  
Qiang Xiao  
Kunzang Yuthok

## INTERNATIONAL COUNCIL OF ADVISORS

The Honorable Rodrigo Carazo Odio  
Mr. Harrison Ford  
Mr. Vaclav Havel  
The Honorable Hideaki Kase  
Ms. Kerry Kennedy  
Dr. Jeane Kirkpatrick  
The Honorable Bernard Kouchner  
The Honorable Vytautas Landsbergis  
Dr. Fang Lizhi  
Mrs. Mairead Maguire  
The Honorable Adolfo Perez Esquivel  
Dr. Jose Ramos-Horta  
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Professor Samdong Rinpoche  
The Venerable Sulak Sivaraska  
Mrs. Yukika Sohma  
Tenzin N. Tethong  
Archbishop Desmond Tutu  
The Right Honorable Lord Weatherill  
Dr. Elie Wiesel

## CORPORATE OFFICERS

John Ackerly, *President*  
Mark Handelman, *Treasurer*  
Lesley Friedell, *Secretary*

## STAFF

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Bhuchung K. Tsering, *Director*  
Mary Beth Markey, *Executive Director*  
Charlotte Oldham-Moore,  
*Director of Government Relations*  
Kate Saunders,  
*Director of Communications*  
Denise Clegg,  
*Director of Development*  
Lesley Friedell, *Associate Director*  
*for Special Programs*  
Joel Gysan, *Associate Director*  
*of Development*  
Paul Kittredge,  
*Technology Coordinator*  
Susan Mizrahi,  
*Campaigns Coordinator*  
Rinchen Tashi, *China Analyst*  
Chris Ratke, *Program Associate*  
Melissa Winchester,  
*Membership Associate*

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Myra de Rooy, *Program Coordinator*  
Rutger Brouwer,  
*Membership Coordinator*  
Stewart Watters,  
*Campaign Coordinator*  
Shiba Kumari Degenhart,  
*Program Assistant*

## Berlin

Kai Müller, *Executive Director*  
Dechen Pemba, *Campaigning and*  
*Lobbying Officer*  
Erich Mayer, *Finance and*  
*Office Management*  
Daniela Mieritz, *Fundraising*  
*and Volunteers Coordinator*





ICT  
1825 Jefferson Place, NW  
Washington, DC 20036  
T +1 202 785 1515  
F +1 202 785 4343  
E [info@savetibet.org](mailto:info@savetibet.org)

ICT-EUROPE  
Vijzelstraat 77  
1017HG Amsterdam  
The Netherlands  
T +31 20 330 8265  
F +31 (0)20 330 8266  
E [icteurope@savetibet.org](mailto:icteurope@savetibet.org)

ICT-DEUTSCHLAND e.V.  
Postfach 640222  
10048 Berlin  
Germany  
T +49 30 2787 9086  
F +49 30 2787 9087  
E [ict-d@savetibet.org](mailto:ict-d@savetibet.org)

[WWW.SAVETIBET.ORG](http://WWW.SAVETIBET.ORG)