Financial Statements and Supplementary Information

For the Years Ended December 31, 2015 and 2014

1825 Jefferson Place, NW Washington, DC 20036

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Independent Auditor's Report

To the Board of Directors International Campaign for Tibet Washington, DC

We have audited the accompanying financial statements of International Campaign for Tibet (ICT) (a nonprofit organization), which comprise the statements of financial position as of December 31, 2015 and 2014, and the related statements of activities and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to ICT's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of ICT's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of International Campaign for Tibet as of December 31, 2015 and 2014, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

SNYDER COHN, PC North Bethesda, Maryland July 1, 2016

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Snyder Cohn is an independent member of $\, B \, K \, R \,$ Firms in principal cities worldwide.



Statements of Financial Position

December 31	2015	2014
Assets		
Current assets:		
Cash and cash equivalents	\$ 1,124,987	\$ 860,013
Accounts receivable	11,836	9,751
Contributions receivable	150,015	-
Grant receivable	-	351,009
Prepaid expenses	29,282_	25,525
Total current assets	1,316,120	1,246,298
Property and equipment, net	2,534,112	2,599,760
Other assets:		
Investments	10,914	. 211,098
Deposits	360	360
Deferred financing costs, net	1,639	1,874
Total other assets	12,913	213,332
Total assets	\$ 3,863,145	\$ 4,059,390
Liabilities and net assets		
Current liabilities:		
Accounts payable and accrued expenses	\$ 109,458	\$ 171,507
Deferred revenue	-	8,000
Note payable, current portion	<u>25,585</u>	24,546
Total current liabilities	135,043	204,053
Other liabilities:		
Note payable, net of current portion	175,064	200,387
Total liabilities	310,107	404,440
Commitments		
Net assets:		
Unrestricted net assts	3,494,186	3,609,842
Temporarily restricted net assets	58,852	45,108
Total net assets	3,553,038	3,654,950
Total liabilities and net assets	\$ 3,863,145	\$ 4,059,390

Statement of Activities

For the year ended December 31, 201	5					
	U	nrestricted		mporarily estricted		Total
Support and revenue:						
Support and revenue: Contributions	\$	2,923,905	\$	51,925	\$	2,975,830
Grants	Ф	2,923,903	Φ	336,328	Φ	363,328
Investment income		9,046		330,320		9,046
Other income		23,478		_		23,478
Merchandise sales		16,602		-		16,602
Net assets released		10,002		_		10,002
from restrictions		374,509		(374,509)		_
Total support and revenue		3,374,540		13,744		3,388,284
Total support and revenue		3,374,340		13,744		3,300,204
Expenses:						
Program services:						
Tibetan empowerment		64,583		-		64,583
Human rights		249,581		-		249,581
Understanding refugee and						
child rights		234,930		-		234,930
Education and awareness		766,584		-		766,584
International operations		26,812		-		26,812
Campaigns		221,947		-		221,947
Government relations		314,397		-		314,397
Media and reporting		524,385		-		524,385
Chinese outreach		213,305		<u> </u>		213,305
Total program services		2,616,524				2,616,524
Supporting services:						
Fundraising		727,328		_		727,328
General and administrative		146,344		_		146,344
Total supporting services		873,672		-		873,672
Total expenses		3,490,196		-		3,490,196
Change in net assets		(115,656)		13,744		(101,912)
Net assets - beginning		3,609,842		45,108		3,654,950
Net assets - ending	<u>\$</u>	3,494,186	\$	58,852	\$	3,553,038

Statement of Activities

For the year ended December 31, 2014						
	<u> </u>	nrestricted		mporarily estricted		Total
Support and revenue:						
Contributions	\$	2,659,880	\$	15,930	\$	2,675,810
Grants		22,953		350,984		373,937
Foundations		125,920		-		125,920
Investment income		41,671		-		41,671
Other income		27,960		-		27,960
Merchandise sales		15,157		-		15,157
Net assets released						
from restrictions		471,479		(471,479)		-
Total support and revenue		3,365,020		(104,565)		3,260,455
Expenses:						
Program services:						
Tibetan empowerment		76,509		-		76,509
Human rights		243,694		-		243,694
Understanding refugee and						
child rights		352,235		-		352,235
Education and awareness		712,616		-		712,616
International operations		103,639		-		103,639
Campaigns		195,624		-		195,624
Government relations		387,697		-		387,697
Media and reporting		515,517		-		515,517
Chinese outreach		307,591		-		307,591
Refugees		2,376		-		2,376
Sustainability		4,359				4,359
Total program services		2,901,857		-		2,901,857
Supporting services:						
Fundraising		704,944		-		704,944
General and administrative		240,096		_		240,096
Total supporting services		945,040		_		945,040
Total expenses		3,846,897				3,846,897
Change in net assets		(481,877)		(104,565)		(586,442)
Net assets - beginning		4,091,719	-	149,673		4,241,392
Net assets - ending	\$	3,609,842	\$	45,108	_\$_	3,654,950

Statements of Cash Flows

For the years ended December 31	2015	2014
Cash flows from operating activities:		
Change in net assets	\$ (101,912)	\$ (586,442)
Adjustments to reconcile change in net assets to net	,	, , ,
cash provided by (used in) operating activities:		
Depreciation and amortization	68,258	72,545
Net gain on investments	(7,339)	(36,882)
Donated investments	(6,601)	_
Change in:		
Accounts receivable	(2,085)	23,553
Contributions receivable	(150,015)	-
Grant receivable	351,009	(337,009)
Prepaid expenses	(3,757)	33,598
Accounts payable and accrued expenses	(62,049)	10,680
Deferred revenue	(8,000)	8,000
Net cash provided by (used in) operating activities	77,509	(811,957)
Cash flows from investing activities:		
Purchase of investments	(803)	-
Proceeds from sale of investments	214,927	-
Purchase of property and equipment	(2,375)	(3,312)
Net cash provided by (used in) investing activities	211,749	(3,312)
Cash flows from financing activities:		
Payments made on notes payable	(24,284)	(23,286)
Net increase (decrease) in cash and cash equivalents	264,974	(838,555)
Cash and cash equivalents - beginning	860,013	1,698,568
Cash and cash equivalents - ending	\$ 1,124,987	\$ 860,013
Supplemental disclosure of cash flow information:		
Cash paid during the year for:		
Interest	\$ 9,069	\$ 10,067

Notes to Financial Statements

December 31, 2015 and 2014

Note 1: Summary of significant accounting policies:

International Campaign for Tibet (ICT) is a 501(c)(3) tax exempt, nonprofit organization based in Washington DC. Formed in 1988, the organization works to promote human rights and democratic freedoms for the people of Tibet. ICT's major sources of revenue are from contributions, grants, and events.

<u>Basis of accounting</u> - The accompanying financial statements have been prepared on the accrual basis of accounting in accordance with generally accepted accounting principles. Accordingly, revenue is recognized when earned and expenses when the obligation is incurred.

<u>Estimates</u> - The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities, if any, at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

<u>Cash and cash equivalents</u> - Cash and cash equivalents consist of short-term, highly liquid investments with maturities of three months or less at the date of their acquisition.

Accounts receivable - Accounts receivable are stated at their net realizable value. ICT records receivables net of allowance for doubtful accounts when necessary. The allowance is determined based on review of the estimated collectability of the specific accounts, plus a general provision based on historical loss experience and existing economic conditions. Uncollectible amounts are charged off against the allowance for doubtful accounts once management determines an account, or a portion thereof, to be worthless. Management considers all receivables to be fully collectible; therefore, no allowance for doubtful accounts has been established.

<u>Contributions receivable</u> - Contributions receivable consist of unconditional promises to give that are expected to be collected within one year and are recorded at their net realizable value. Conditional promises to give are not included as support until the conditions are substantially met. Management considers all promises to give to be fully collectible; therefore, no allowance for doubtful accounts has been established.

<u>Grant receivable</u> - Grant receivable consists of an amount due from a not-for-profit organization resulting from allowable expenditures incurred that have not been recovered from the not-for-profit organization as of the end of the fiscal year.

Notes to Financial Statements

December 31, 2015 and 2014

Note 1: Summary of significant accounting policies: (continued)

<u>Property and equipment</u> - Property and equipment is stated at cost. Contributed property and equipment are recorded at fair value at the date of donation. Depreciation is calculated using the straight-line method over the estimated useful lives of the related assets ranging from 3 to 10 years, and an estimated 40 years for the building. Long-lived assets to be held and used are reviewed for impairment whenever events or changes in circumstances indicate that the related carrying amount may not be recoverable. When required, impairment losses on assets to be held and used are recognized based on the excess of the asset's carrying amount and fair value of the asset. Long-lived assets to be disposed of are reported at the lower of carrying amount or fair value less cost to sell. ICT capitalizes all additions to property and equipment over \$500.

<u>Deferred financing costs</u> - Deferred financing costs consist of fees and expenses incurred related to the mortgage loan and are being amortized using the straight-line method over the life of the mortgage loan.

<u>Investments</u> - Investments consist of equity securities and are presented in the financial statements at market prices with changes in the fair value reflected in revenue annually. Interest, dividends, and realized gains and losses are recorded as revenue when earned. ICT uses appropriate valuation techniques based on the available inputs to measure the fair value of its investments. When available, ICT measures fair value using Level 1 inputs because they generally provide the most reliable evidence of fair value. There have been no changes in the valuation methodologies used during the current year. All assets are considered Level 1 and have been valued using a market approach.

<u>Fair value measurements</u> - The FASB Accounting Standards Codification (ASC) 820, Fair Value Measurements and Disclosures, provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1 - inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the plan has the ability to access.

Notes to Financial Statements

December 31, 2015 and 2014

Note 1: Summary of significant accounting policies: (continued)

Fair value measurements - (continued)

Level 2 - inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability;
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although management believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

<u>Contributions</u> - Contributions received are recorded as unrestricted, temporarily restricted or permanently restricted support depending on the existence and/or nature of any donor restrictions. Donor-restricted support is reported as an increase in temporarily or permanently restricted net assets depending on the nature of the restriction. When a restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets. Donated assets are recognized as contribution revenue at their fair market value on the date of donation. There are no permanently restricted net assets at December 31, 2015 and 2014.

Notes to Financial Statements

December 31, 2015 and 2014

Note 1: Summary of significant accounting policies: (continued)

<u>Net assets</u> - In the accompanying financial statements, net assets and revenue have been classified based on the existence or absence of donor-imposed restrictions. The classes of net assets are as follows:

<u>Unrestricted net assets</u> - Net assets that are not subject to donor-imposed stipulations.

<u>Temporarily restricted net assets</u> - Represents net assets that are subject to donor-imposed purpose or time restrictions.

<u>Functional allocation of expenses</u> - The costs of providing various programs and other activities have been summarized on a functional basis in the statements of activities and change in net assets. Accordingly, certain supporting general and administrative costs have been allocated according to the amount the programs and supporting services benefited. The following program services are included in the accompanying financial statements:

Tibetan Empowerment - Programs are designed to help educate and train members of the Tibetan community in leadership, advocacy, communications, and diplomacy and includes the Rowell Fund for Tibet.

Human Rights - Includes campaigns for release of Tibetan political prisoners, for the promotion of human rights in Tibet, and for religious freedom.

Understanding Refugee and Child Rights - Programs that support ICT's mission statement including promoting self-determination for the Tibetan people.

Education and Awareness - A wide range of activities and initiatives that build greater public awareness about issues in Tibet, including the Light of Truth Award, and rehabilitation of freed political prisoners.

International Operations - Support for ICT's international offices, staff and consultants in Amsterdam, Berlin, London and India.

Campaigns - Campaigns and programs relating to the protection of the Tibetan plateau ecosystem, including opposing unchecked Chinese migration and wanton extraction of natural resources.

Notes to Financial Statements

December 31, 2015 and 2014

Note 1: Summary of significant accounting policies: (continued)

Functional allocation of expenses - (continued)

Government Relations - Work relating to programs that involve national, state, and regional governments, the U.S. Congress and Administration, European nations, and the European Union and the United Nations.

Media and Reporting - Principal communication activities include the newsletter (*Tibet Press Watch*), the website (www.savetibet.org), information updates (*Reports from Inside Tibet*) and outreach to media.

Chinese Outreach - Creating an understanding of Tibetan issues through increased communication with various segments of the Chinese community.

Accounting for uncertainty in income taxes - ICT accounts for the effect of any uncertain tax positions based on a "more likely than not" threshold to the recognition of the tax positions being sustained based on the technical merits of the position under scrutiny by the applicable taxing authority. If a tax position or positions are deemed to result in uncertainties of those positions, the unrecognized tax effect is estimated based on a "cumulative probability assessment" that aggregates the estimated tax liability for uncertain tax positions. Interest and penalties, if any, are accrued as a component of general and administrative expenses when assessed. ICT is a not-for-profit organization that is exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code and classified by the Internal Revenue Service as other than a private foundation. Similar to other tax-exempt organizations, ICT is subject to tax on unrelated business income. Tax years prior to 2012 are no longer subject to examination by the IRS or the tax jurisdiction of the District of Columbia.

During the years ended December 31, 2015 and 2014, ICT did not have net taxable income from unrelated business activity; therefore, there is no provision in these financial statements for income taxes or interest and penalties related to unrecognized tax benefits.

Notes to Financial Statements

December 31, 2015 and 2014

Note 2: Property and equipment:

Property and equipment consisted of the following at December 31:

	2015	2014
Land	\$ 620,568	\$ 620,568
Building	2,573,400	2,573,400
Furniture and equipment	388,142	385,767
	3,582,110	3,579,735
Less: accumulated depreciation	_(1,047,998)	(979,975)
Property and equipment, net	\$ 2,534,112	\$ 2,599,760

Depreciation expense for the years ended December 31, 2015 and 2014 was \$68,023 and \$72,311, respectively.

Note 3: Investments:

Investments consisted of equity securities in the amount of \$10,914 and \$211,098 at December 31, 2015 and 2014, respectively.

Investment income was as follows:

	 2015	 2014
Interest and dividends	\$ 1,707	\$ 4,789
Realized loss	(2,331)	-
Unrealized gain	 9,670	 36,882
	\$ 9,046	\$ 41,671

Note 4: Temporarily restricted net assets:

Temporarily restricted net assets amounted to \$58,852 and \$45,108 at December 31, 2015 and 2014, respectively. The temporarily restricted net assets were available for grants to Tibetan photographers, filmmakers and writers, and for Tibetan earthquake relief.

Notes to Financial Statements

December 31, 2015 and 2014

Note 5: Note payable:

ICT has a mortgage note payable to a bank in the original amount of \$300,000, which was refinanced in December 2012. The note bears a fixed rate of 4.15% and requires monthly payments of \$2,779 through November 2022, the due date of the note. Any additional payments of principal are subject to a prepayment penalty. The note is secured by ICT's land, building, and furniture and equipment.

Future minimum principal payments over the next five years and thereafter are as follows:

2016	\$ 25,585
2017	26,667
2018	27,795
2019	28,970
2020	30,196
Thereafter	 61,436
	\$ 200,649

Interest expense amounted to \$9,069 and \$10,067 for 2015 and 2014, respectively.

ICT has a line of credit providing for a maximum borrowing of \$200,000. The line of credit bears a variable rate of the Bank's Prime Rate, which cannot decrease below 4.25% or exceed 30%, and had an initial maturity date of November 24, 2014. The line of credit was renewed for an additional two years and is secured by ICT's receivables and fixed assets. There were no borrowings on the line of credit duing 2015 and 2014 and the amount outstanding was \$-0- at December 31, 2015 and 2014.

Notes to Financial Statements

December 31, 2015 and 2014

Note 6: Allocation of joint costs:

For the years ended December 31, 2015 and 2014, ICT incurred joint costs of \$1,089,259 and \$1,033,524, respectively, for informational materials and activities that included telemarketing and direct mail fundraising appeals that were allocated as of December 31 as follows:

	2015	2014
Tibetan empowerment Human rights Understanding refugee and child rights Education and awareness International operations Campaigns Government relations Media and reporting Chinese outreach Fundraising	\$ 3,509 204,107 313,309 13,420 144,278 51,017 26,716 21,054 311,849	\$ 18,009 190,792 411 261,553 4,165 162,792 40,813 46,906 23,490 284,593
	\$ 1,089,259	\$ 1,033,524

Note 7: Employee retirement plan:

In October 1999, ICT established a 403(b) salary reduction agreement for all full-time employees meeting minimum service requirements. Contributions to the plan are made through voluntary salary reductions. ICT may make a matching contribution equal to 100% of the voluntary salary reduction, up to 5% of the employee's base salary. ICT's contributions to the plan for the years ended December 31, 2015 and 2014 were \$26,302 and \$31,151, respectively.

Note 8: Operating leases:

ICT leases equipment and storage space under various operating leases. There are no future minimum rental payments relating to these leases. Rental expense amounted to \$15,590 and \$17,232 for 2015 and 2014, respectively.

Notes to Financial Statements

December 31, 2015 and 2014

Note 9: Concentrations:

ICT maintains cash and cash equivalents with commercial banks and a securities broker-dealer. Balances on deposit are insured by the Federal Deposit Insurance Corporation (FDIC) and the Securities Investor Protection Corporation (SIPC) up to specified limits. At various times throughout 2015 and 2014, cash balances at these institutions exceeded the federally insured limits. ICT has not experienced any losses with respect to its cash balances.

At December 31, 2015 and 2014, two entities made up 54% and 98% of the total accounts receivable balance, respectively. At December 31, 2014, one grantor made up 100% of the total grants receivable balance. At December 31, 2015, one contributor made up 100% of the total contributions receivable balance. No donors exceeded 10% of total contributions in 2015. There was one donor whose contributions exceeded 10% of total contributions in 2014.

Note 10: Deferred financing costs:

During the mortgage loan refinance process, ICT incurred \$2,342 of deferred financing costs which began being amortized in 2013. Accumulated amortization on these deferred financing costs was \$703 and \$468 as of December 31, 2015 and 2014, respectively. Amortization expense for each of the next five years is expected to be \$234.

Note 11: Related party transaction:

ICT contracted the production of a series of short monographs and documentaries with a company that is owned by the spouse of ICT's President. The selection of this company was approved by the Board of Directors. The related expense for the years ended December 31, 2015 and 2014 amounted to \$46,074 and \$-0-, respectively.

Note 12: Subsequent events:

Subsequent events have been evaluated through July 1, 2016, which is the date the financial statements were available to be issued.

SUPPLEMENTARY INFORMATION



Independent Auditor's Report on Supplementary Information

To the Board of Directors International Campaign for Tibet Washington, DC

We have audited the financial statements of International Campaign for Tibet as of and for the years ended December 31, 2015 and 2014, and have issued our report thereon dated July 1, 2016, which contained an unmodified opinion on those financial statements. Our audits were performed for the purpose of forming an opinion on the financial statements as a whole. The schedule of functional expenses and schedules of revenue and expenses - Understanding Refugees and Child Rights are presented for the purposes of additional analysis and are not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

SNYDER COHN, PC North Bethesda, Maryland

Snyda Cohn, PC

July 1, 2016

Schedule of Functional Expenses

For the year ended December 31, 2015

								Progr	am Services	3									
	ibetan owerment		Human Rights	Re	Understanding Refugee and Child Rights Education and Awareness					Campaigns		Governmer Relations							
Salaries Professional services Printing Postage	\$ 30,823 8,135 1,821 1,651	\$	79,724 104,881 49,330	\$	99,396 45,226 333 708	\$	138,697 127,732 167,296 79,031	\$	13,125 4,221 2,768 1,907	\$	37,643 58,708 71,375 36,347	\$	149,829 48,273 25,393 12,088 14,375	\$	203,855 142,636 16,245 10,220 11,199	\$	47,782 64,762 10,550 7,185 6,714	\$	721,150 579,417 400,662 198,467 129,892
Travel Health Care Grants/Donations including earthquake relief	7,026 2,511		- 14,220		60,528 2,631 -		21,355 15,829 132,460 10,244		1,113 571 - 429		7,582 2,001 - 1,285		13,343		28,045 - 18,031		15,803 - 10,229		80,734 146,680 51,850
Payroll taxes Depreciation and amortization Building expenses Office supplies	1,735 1,880 1,825 2,397		- - -		1,753 1,877 2,097 1,095		10,907 13,276 4,255		509 505 112		1,362 1,411 373		8,207 11,268 3,681		18,943 22,337 5,775		10,756 12,154 2,719		54,441 64,873 20,407
Consultants Accounting and payroll Retirement	1,366 699		- - -		1,217 730 854		6,234 4,317 5,080		385 228 249		585 498 610		4,589 3,133 3,545		11,066 7,268 8,839		6,359 4,042 4,845		31,801 20,915 24,888
Bank charges Insurance Telephone State registration	866 413 672		- - -		587 1,706		4,173 3,661		347 183		514 448 -		1,653 2,628		5,614 8,417		2,854 3,622		16,155 21,337
Delivery Dues and subscriptions Equipment rental	377 - 196		1,426 - -		34 - 201		3,801 105 1,177		58 - 61		930 - 138		856 1,600 855		727 - 1,997 3,171		439 - 1,119 1,130		8,648 1,705 5,744 6,905
Rent Media/books Special events	 190 - -	_	-		191 - 13,766		1,108 - 15,846		41 - 		137 - -		937		3,171		241	_	29,853
Total expenses	\$ 64,583	\$	249,581	_\$_	234,930	\$	766,584	\$	26,812	\$	221,947	\$	314,397	\$	524,385	\$	213,305	_\$_	2,616,524

Schedule of Functional Expenses (continued)

For the year ended December 31, 2015

			Support S	Services	s								
	 Total Program	Fundraising (Development)				General and Administrative		Total Supporting Services		2015 Total		 2014 Total	
Salaries Professional services Printing Postage Travel Health Care Grants/Donations including earthquake relief Payroll taxes	\$ 721,150 579,417 400,662 198,467 129,892 80,734 146,680 51,850	\$	105,638 290,152 143,293 95,589 6,863 13,138	\$	77,506 17,824 903 6,220 1,797 7,076	\$	183,144 307,976 144,196 101,809 8,660 20,214	\$	904,294 887,393 544,858 300,276 138,552 100,948 146,680 65,156	\$ 1,216,389 921,327 490,266 348,953 173,686 135,444 40,620 86,120			
Depreciation and amortization Building expenses Office supplies Consultants	54,441 64,873 20,407		9,030 10,547 2,473 7,500		4,786 8,016 4,699		13,816 18,563 7,172 7,500		68,257 83,436 27,579 7,500	72,545 89,320 58,440			
Accounting and payroll Retirement Bank charges Insurance	31,801 20,915 24,888 16,155		4,966 3,542 4,072 3,480		2,433 1,846 2,150 1,033		7,399 5,388 6,222 4,513		39,200 26,303 31,110 20,668	39,369 31,152 33,886 34,257 26,444			
Telephone State registration Delivery Dues and subscriptions	21,337 - 8,648 1,705 5.744		3,122 5,508 3,673 - 967		1,486 - 648 122 500		4,608 5,508 4,321 122 1,467		25,945 5,508 12,969 1,827 7,211	3,914 13,774 9,579 7,355			
Equipment rental Rent Media/books Special events	 6,905 - 29,853		915 - 4,373		558 1,922		1,473 1,922 4,373		8,378 1,922 34,226	 9,876 1,152 3,029			
Total expenses	\$ 2,616,524	\$	727,328	\$	146,344	\$	873,672	\$	3,490,196	 3,846,897			

Schedules of Revenue and Expenses - Understanding Refugees and Child Rights

December 31	2015	2014				
Revenue:						
Grant	\$ 231,193	\$ 350,984				
Expenses:						
Salary - President	19,688	-				
Salary - Executive Chairman	-	110,776				
Salary - Vice President for Special Programs	15,750	11,097				
Salary - Director of Special Programs	9,338	21,787				
Salary - Deputy Director for Chinese Outreach	25,157	9,386				
Salary - Research Analyst	25,625	5,922				
Salary - Associate Director for Chinese Engagement	2,214	-				
Benefits and related payroll expenses	4,477	18,882				
Professional services and consultants	44,711	83,082				
Travel	60,475	50,199				
Telephone	1,661	7,463				
Depreciation	1,706	7,727				
Occupancy	1,730	7,900				
Office supplies	1,043	3,030				
Accounting and payroll	1,158	3,551				
Bank charges	790	3,082				
Insurance	587	3,322				
Printing	297	886				
Equipment rental	184	654				
Dues and subscriptions	-	505				
Rent	166	684				
Postage	646	654				
Delivery	24	395				
Special events	13,766					
	231,193	350,984				
Excess of revenue over expenses	\$ -	\$ -				